



General Assembly

## ***Amendment***

***January Session, 2013***

**LCO No. 7795**

**\*SB0038707795SR0\***

Offered by:

SEN. FASANO, 34<sup>th</sup> Dist.

SEN. BOUCHER, 26<sup>th</sup> Dist.

To: Subst. Senate Bill No. **387**

File No. 49

Cal. No. 108

(As Amended by Senate Amendment Schedule "A")

### ***"AN ACT INCREASING THE MINIMUM FAIR WAGE."***

1 Strike section 1 in its entirety and substitute the following in lieu  
2 thereof:

3 "Section 1. Subsection (j) of section 31-58 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective July*  
5 *1, 2013*):

6 (j) "Minimum fair wage" in any industry or occupation in this state  
7 means a wage of not less than six dollars and seventy cents per hour,  
8 and effective January 1, 2003, not less than six dollars and ninety cents  
9 per hour, and effective January 1, 2004, not less than seven dollars and  
10 ten cents per hour, and effective January 1, 2006, not less than seven  
11 dollars and forty cents per hour, and effective January 1, 2007, not less  
12 than seven dollars and sixty-five cents per hour, and effective January  
13 1, 2009, not less than eight dollars per hour, and effective January 1,

14 2010, not less than eight dollars and twenty-five cents per hour or one-  
15 half of one per cent rounded to the nearest whole cent more than the  
16 highest federal minimum wage, whichever is greater, except as may  
17 otherwise be established in accordance with the provisions of this part.  
18 Effective July 1, 2013, and not later than each July fifteenth thereafter,  
19 the Labor Commissioner shall announce an adjustment in the  
20 minimum fair wage which shall be equal to the percentage increase  
21 between the last complete calendar year and the previous calendar  
22 year in the consumer price index for urban wage earners and clerical  
23 workers in the northeast urban area of New York-Northern New  
24 Jersey-Long Island, NY-NJ-CT-PA, with no seasonal adjustment, as  
25 calculated by the United States Department of Labor's Bureau of Labor  
26 Statistics, with the amount of the minimum fair wage increase rounded  
27 to the nearest five cents. The minimum fair wage plus the adjustment  
28 announced by the Labor Commissioner on July fifteenth shall become  
29 the new minimum fair wage and shall be effective on the January first  
30 immediately following. All wage orders in effect on October 1, 1971,  
31 wherein a lower minimum fair wage has been established, are  
32 amended to provide for the payment of the minimum fair wage herein  
33 established except as hereinafter provided. Whenever the highest  
34 federal minimum wage is increased, the minimum fair wage  
35 established under this part shall be increased to the amount of said  
36 federal minimum wage plus one-half of one per cent more than said  
37 federal rate, rounded to the nearest whole cent, effective on the same  
38 date as the increase in the highest federal minimum wage, and shall  
39 apply to all wage orders and administrative regulations then in force.  
40 The rates for learners, beginners, and persons under the age of  
41 eighteen years shall be not less than eighty-five per cent of the  
42 minimum fair wage for the first two hundred hours of such  
43 employment and equal to the minimum fair wage thereafter, except  
44 institutional training programs specifically exempted by the  
45 commissioner."